

THE PROFESSIONAL

Fall 2024 | Volume XXXII | No. 3

# Carpenter

**VOTE**

**TO PROTECT YOUR  
UNION & FUTURE**



Inside:

Carpenters Prepare to

Get Out The Vote in 2024

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**ELECTIONS HAVE CONSEQUENCES.**  
**LAS ELECCIONES TIENEN CONSECUENCIAS.**

# POLITICS EQUALS PAYCHECKS

**LA POLÍTICA  
EQUIVALE  
A SUELDOS**

*Your vote protects your work, your wages and your standard of living.*  
**Su voto protege su trabajo, sus salarios y su nivel de vida.**



**KNOW WHAT'S AT STAKE ON NOVEMBER 5TH**  
**SEPA LO QUE ESTÁ EN JUEGO EL 5 DE NOVIEMBRE**



North Atlantic States Regional  
**COUNCIL of CARPENTERS**

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**Escanee este  
código para leer  
historias adicionales  
en español.**

# LET'S TALK POLITICS



## Michelle Thomas | Local 290

“ Being a union carpenter means fair wages, benefits, and a sense of belonging to something bigger than ourselves. It provides me the opportunity to provide a better future for my family. Our voices are heard through politicians, in a sense, so it's important to be involved to make a difference.

## Josh Colon | Local 723

Es importante asegurarnos de que apoyamos a los candidatos adecuados porque esto se convertirá en horas de trabajo para nosotros. Ellos nos ayudarán a respaldarnos en los problemas que son importantes para nosotros.”



## Mike Iacoviello | Local 326



“ As a union carpenter, check with your local hall and find out what candidates are running and have a good record on carpenter issues and once you have that, we need you to make phone calls, knock doors, come out and support the candidates who support us.

## Junior Knight | Local 336

For me, the most important thing is to vote for politicians who support unions, because it's a mystery to me why a union member would vote for a politician who does not support unions. Get out and vote and vote for what benefits you.”



ELECTIONS  
HAVE  
CONSEQUENCES!

POLITICS  
EQUALS  
PAYCHECKS!



## Common Vision Guides Us



**Please consider the issues featured in this edition of the *Professional Carpenter* and talk about them with your union Sisters and Brothers as well as your family and friends. Then join me in taking action.** ”

### Brothers and Sisters:

This fall we have the privilege of voting for candidates to represent us and our interests in the federal government. That includes the President of the United States, who is often referred to as the “Leader of the Free World.” Though many Americans treat voting more like a duty or even a nuisance, as union carpenters, we recognize the power it gives us to influence our destiny.

As the leader of the North Atlantic States Regional Council of Carpenters, it is my responsibility to represent your interests to the best of my abilities. Reviewing the records and intentions of candidates for President of the United States relative to our issues and interests as an organization, it is clear that Vice President Kamala Harris and Governor Tim Walz are the best choice for our union. I encourage you to join me in supporting them and voting for them.

Vice President Harris has played a key role in the administration of Joe Biden, casting more tie-breaking votes than any vice president in U.S. history, including efforts to pass the Inflation Reduction Act, and pension security for thousands and thousands of union carpenters and their families.

Our union's relationship with Vice President Harris has been a good one. She has been a guest at the UBC's International Training Center in Las Vegas and has given encouraging talks to members attending the UBC's Sisters in the Brotherhood Conference.

In this election, we can elect Vice President Harris to continue “rebuilding our economy from the middle-out and the bottom-

up.” She will continue to not only invest in America but invest in a way that supports American workers and the standards set by unions like ours.

There are billions of dollars in union construction work underway or planned in our region thanks to the leadership of the Biden-Harris Administration. As it is dispersed, it will provide members work for a decade or more and initiate private construction spending, which always follows infrastructure.

Donald Trump has threatened to de-fund those projects. On union issues, he is no more a friend to our union than he ever has been. During his presidency, he talked about infrastructure spending for photo ops, but never acted. He has committed to wiping out PLAs, weakening apprenticeships and making it harder for unions to organize.

Please consider the issues featured in this edition of the *Professional Carpenter* and talk about them with your union Sisters and Brothers as well as your family and friends. Then join me in taking action.

It is time for union carpenters to exercise the power of our vote to elect someone that will think of us as an important part of this country, not a political prop. Someone who will help us rise up, not slip behind. Vice President Kamala Harris is that candidate and will be that president.

In solidarity,

Joe Byrne

## La Visión Común Nos Guía



**Por favor, considere los temas que se presentan en esta edición del *Professional Carpenter* y hable sobre ellos con sus compañeros y compañeras sindicales, así como con su familia y amigos. Entonces únete a mí para tomar acción.**

### Hermanos y Hermanas:

Este otoño tenemos el privilegio de votar por candidatos que nos representen a nosotros y a nuestros intereses en el gobierno federal. Eso incluye al Presidente de los Estados Unidos, a quien a menudo se hace referencia como el “Líder del Mundo Libre.” Aunque muchos estadounidenses consideran el voto más como un deber o incluso como una molestia, como carpinteros sindicalizados, reconocemos el poder que nos da para influir en nuestro destino.

Como líder del Consejo Regional de Carpinteros de los Estados del Atlántico Norte, es mi responsabilidad representar sus intereses lo mejor que pueda. Al revisar los antecedentes y las intenciones de los candidatos a la presidencia de los Estados Unidos en relación con nuestros problemas e intereses como organización, queda claro que la Vicepresidenta Kamala Harris y el Gobernador Tim Walz son las mejores opciones para nuestro sindicato. Los animo a que se unan a mí para apoyarlos y votar por ellos.

La Vicepresidenta Harris ha desempeñado un papel clave en la administración de Joe Biden, emitiendo más votos decisivos que cualquier vicepresidente en la historia de Estados Unidos, incluidos los esfuerzos para aprobar la Ley de Reducción de la Inflación y la seguridad de las pensiones para miles y miles de carpinteros sindicalizados y sus familias.

La relación de nuestro sindicato con la Vicepresidenta Harris ha sido buena. Ella ha sido invitada al Centro de Capacitación Internacional de la UBC en Las Vegas y ha dado charlas alentadoras a los miembros que asisten a la Conferencia de Hermanas en la Hermandad de la UBC.

En estas elecciones, podemos elegir a la Vicepresidenta Harris para que continúe “reconstruyendo nuestra economía desde el centro hacia afuera y desde abajo hacia arriba.” Ella seguirá

no solo invirtiendo en Estados Unidos, sino invirtiendo de una manera que apoye a los trabajadores estadounidenses y los estándares establecidos por sindicatos como el nuestro.

Hay miles de millones de dólares en obras de construcción sindical en marcha o planificadas en nuestra región gracias al liderazgo de la Administración Biden-Harris. A medida que se distribuya, proporcionará trabajo a los miembros durante una década o más e iniciará el gasto en construcción privada, que siempre sigue a la infraestructura.

Donald Trump ha amenazado con retirar la financiación de esos proyectos. En cuestiones sindicales, no es amigo de nuestro sindicato nunca lo ha sido. Durante su presidencia, habló de gastar en infraestructura para sesiones fotográficas, pero nunca actuó. Se ha comprometido a eliminar los acuerdos laborales, debilitar los programas de aprendizaje y dificultar la organización de los sindicatos.

Por favor, considere los temas que se presentan en esta edición del *Professional Carpenter* y hable sobre ellos con sus compañeros y compañeras sindicales, así como con su familia y amigos. Entonces únete a mí para tomar acción.

Es hora de que los carpinteros sindicalizados ejerzan el poder de su voto para elegir a alguien que nos considere una parte importante de este país, no un apoyo político. Alguien que nos ayude a levantarnos y no a quedarnos atrás. La Vicepresidenta Kamala Harris es esa candidata y será esa presidenta.

En solidaridad,

Joe Byrne

# When We Vote, We Work

Every election is important. That's because every time a candidate is elected, they can have an impact on funding construction jobs, how companies are selected for projects, and rules for how workers can be paid and treated.

Elected officials and the government staff they hire have an enormous effect on private work and public construction. We need to ensure they hear our voices on the campaign trail, on election day and especially when our issues are being discussed between elections.

Union carpenters have always been politically active. The founder of our union, Peter J. McGuire, was not just a great labor organizer, he was a great political activist. He was a fierce advocate for establishing organizing rights and laws that reduced the workday. The work of our union ancestors has steadily built our ability to enjoy decent standards in our careers.

Political activism is a part of our union's heritage and an essential ingredient to its success.

**The fundamentals are simple: everyone with the right to vote should exercise it so that their perspective can be considered. That certainly applies to union carpenters.**

"A reason why we're such effective political activists is that we don't just vote," says Joe Byrne, executive secretary-treasurer of NASRCC. "We are active campaigners that increase voter turn-out.

Even in an increasingly digital world, boots on the ground still count for something in local, state and federal elections."

## Think it doesn't matter? Think again.

In his first run for Maine's Second Congressional seat in 2018, Jared Golden won by only a half of one percent. That's less than 2,000 votes in a district of almost 700,000 people!

In 2023, the residents of Killingly, Connecticut, were considering a proposed \$1 billion hyper-scale data center at a special town meeting. With a commitment for construction standards from the developer, eight union carpenters from Local 326 attended and supported the project. It passed by two votes.

When Middletown, Rhode Island was considering \$191 million in bonds for school construction in 2023, union members took notice. They knew union contractors stood a good chance of winning that work, but first the bond question had to pass in a town-wide vote. Seventy-nine members who lived in the town were contacted about voting and the question passed by just 40 votes.



**Registered to Vote:**

**66%**

All Americans

**79%**

NASRCC Members

**Voter Turnout:**

**67%**

All Americans

**76%**

NASRCC Members





As a union, we understand that every-  
one's vote is their own choice, based on  
their personal priorities. We feel it is  
important for each and every one of us to  
consider the union and the pocketbook  
issues that protect us and the standards  
we've worked to establish.

— JOE BYRNE  
EXECUTIVE SECRETARY-TREASURER  
NORTH ATLANTIC STATES REGIONAL  
COUNCIL OF CARPENTERS

With political polarization in the United States, each voter's registration status and ballot submission has become more important than ever!

"We have some pretty commonsense issues we focus on," says NASRCC Political Director Joe O'Brien. "When candidates learn more about our industry and our issues, they want to support us. When they realize how effective we are on the campaign trail they love us."

There are a number of issues that affect our work, but a few have a more direct impact and require constant vigilance. Information on these issues can be found on the following pages and online at [nasrcc.org/issues](http://nasrcc.org/issues).

We've also included information about some of the races the union has targeted as being key to our upcoming legislative work on these issues.

**Please consider this information carefully and discuss it with your union Brothers and Sisters, family and friends before Election Day, November 5.**

**MAKE A  
DIFFERENCE,  
GET INVOLVED!**



“ ”

When we vote, we make a difference in our paychecks, in our pensions, our healthcare, and our communities. Elections have consequences, whether it's creating jobs through infrastructure investments, protecting our apprenticeship programs through the Department of Labor or creating opportunities for our contractors through prevailing wage protections or fighting employer tax fraud.

This labor union will never stop fighting for our members and our families. We do politics because if we didn't, we wouldn't be doing our jobs as a labor union. You work hard every day on the job. You shouldn't also have to work hard fighting politicians who don't have your back. Voting for pro-union politicians is one of the most important things you can do to protect your wages, protect your apprenticeship programs and protect your families.

— DOUGLAS J. MCCARRON  
GENERAL PRESIDENT  
UNITED BROTHERHOOD OF CARPENTERS

# Cuando Votamos, Trabajamos

**Cada elección es importante, porque cada vez que un candidato es elegido, puede influir en la financiación de los empleos de construcción, en la selección de empresas para los proyectos y en las normas sobre cómo se puede pagar y tratar a los trabajadores.**

Los funcionarios electos y el personal gubernamental que contratan tienen un enorme efecto en el trabajo privado y la construcción pública. Debemos asegurarnos de que escuchen nuestras voces durante la campaña electoral, el día de las elecciones y, especialmente, cuando se discuten nuestros temas entre elecciones.

Los carpinteros sindicalizados siempre han sido políticamente activos. El fundador de nuestro sindicato, Peter J. McGuire, no sólo fue un gran organizador laboral, sino también un gran activista político. Fue un ferviente defensor del establecimiento de derechos de organización y leyes que redujeran la jornada laboral. El trabajo de nuestros antepasados sindicalistas ha contribuido a fortalecer nuestra capacidad de disfrutar de unos estándares decentes en nuestras carreras.

El activismo político es parte del legado de nuestro sindicato y un ingrediente esencial para su éxito

**Los fundamentos son simples: toda persona con derecho a voto debe ejercerlo para que su perspectiva pueda ser considerada. Esto se aplica sin duda a los carpinteros sindicalizados.**

“Una de las razones por las que somos activistas políticos tan eficaces es que no solo votamos,” afirma Joe Byrne, secretario

ejecutivo y tesorero de NASRCC. “Somos activistas activos que aumentan la participación electoral. Incluso en un mundo cada vez más digital, la presencia sobre el terreno sigue siendo importante en las elecciones locales, estatales y federales.”

## ¿Crees que no importa? Piénsalo de nuevo.

En su primera campaña para el segundo escaño en el Congreso de Maine en 2018, Jared Golden ganó por solo medio punto porcentual. ¡Eso es menos de 2000 votos en un distrito de casi 700,000 personas!

En 2023, los residentes de Killingly, Connecticut, estaban considerando un proyecto de centro de datos a gran escala de \$1 millón de dólares en una asamblea municipal especial. Con el compromiso de cumplir con los estándares de construcción por parte del desarrollador, 8 carpinteros sindicalizados del Local 326 asistieron y apoyaron el proyecto. Fue aprobado por 2 votos.

Cuando Middletown, Rhode Island, estaba considerando la posibilidad de emitir \$191 millones de dólares en bonos para la construcción de escuelas en 2023, los miembros del sindicato tomaron nota. Sabían que los contratistas sindicalizados tenían buenas posibilidades de conseguir ese trabajo, pero primero la cuestión de los bonos tenía que aprobarse en una



**Registrados  
para Votar**

**66%**

Todos los estadounidenses

**79%**

Miembros de NASRCC

**Participación  
electoral:**

**67%**

Todos los estadounidenses

**76%**

Miembros de NASRCC



Como sindicato, entendemos que el voto de cada uno es una elección propia, basada en sus prioridades personales. Creemos que es importante que todos y cada uno de nosotros tengamos en cuenta el sindicato y las cuestiones económicas que nos protegen, así como los estándares que hemos trabajado para establecer.

– JOE BYRNE  
SECRETARIO EJECUTIVO-TESORERO  
CONSEJO REGIONAL DE CARPINTEROS DE  
LOS ESTADOS DEL ATLÁNTICO NORTE

votación en toda la ciudad. Se contactó a setenta y nueve miembros que vivían en la ciudad para que votaran y la cuestión se aprobó por solo 40 votos.

¡Con la polarización política en los Estados Unidos, el estado de registro de cada votante y el envío de su boleta se han vuelto más importantes que nunca!

“Nos centramos en algunos temas de sentido común,” afirma el director político de NASRCC, Joe O'Brien. “Cuando los candidatos conocen mejor nuestra industria y nuestros temas, quieren apoyarnos. Cuando se dan cuenta de lo eficaces que somos en la campaña electoral, nos adoran.”

Hay una serie de cuestiones que afectan a nuestro trabajo, pero algunas tienen un impacto más directo y requieren una vigilancia constante. Puede encontrar información sobre estas cuestiones en las siguientes páginas y en línea en [nasrcc.org/issues](https://nasrcc.org/issues).

**También hemos incluido información sobre algunas de las tiendas que el sindicato ha señalado como claves para nuestro próximo trabajo legislativo sobre estos temas. Por favor, considere esta información cuidadosamente y discúptala con sus hermanos y hermanas del sindicato, familiares y amigos antes del Día de las Elecciones, el 5 de Noviembre.**

**¡Haz la  
diferencia,  
involúcrate!**



Cuando votamos, hacemos una diferencia en nuestros salarios, en nuestras pensiones, en nuestra atención médica y en nuestras comunidades. Las elecciones tienen consecuencias, ya sea creando empleos a través de inversiones en infraestructura, protegiendo nuestros programas de aprendizaje a través del Departamento de Trabajo o creando oportunidades para nuestros contratistas a través de protecciones salariales prevaletentes o luchando contra el fraude fiscal de los empleadores.

Este sindicato nunca dejará de luchar por nuestros miembros y nuestras familias. Hacemos política porque si no lo hiciéramos, no estaríamos haciendo nuestro trabajo como sindicato. Trabajas duro todos los días en el trabajo.

No deberíamos tener que trabajar duro también para luchar contra políticos que no nos respaldan. Votar por políticos pro-sindicatos es una de las cosas más importantes que puedes hacer para proteger tus salarios, proteger tus programas de aprendizaje y proteger a tus familias.

– DOUGLAS J. MCCARRON  
PRESIDENTE GENERAL  
HERMANDAD UNIDA DE CARPINTEROS

# DAVIS-BACON

## And Prevailing Wage Laws

The Davis-Bacon Act has been the foundation of fair wages since it was signed into law in 1931. It is the federal law that sets wages on federally funded projects throughout the U.S.

### What is Prevailing Wage?

Prevailing wage refers to regulations at the state or federal level that mandate a minimum wage and benefit package be paid to workers on publicly funded construction.

All of the states in our council, with the exception of New Hampshire, have prevailing wage requirements for state-funded work.

### How does it work?

#### IT LEVELS THE PLAYING FIELD

Whether a contractor is union or non-union, they must pay the set rate for work.

#### ENSURES COMPETITIVE BIDDING

It allows a union employer to bid on the strength of their effectiveness in project management and their crews' size and skill, not how low they can push wages.

#### THE UBC CONNECTION

Throughout our Council and across the nation, prevailing wage laws lead to millions of union work hours.

The UBC has built a coalition of Democratic and Republican members of Congress who support Davis-Bacon and fight off attempts to eliminate it.



# DAVIS-BACON

## Y Leyes Salariales Vigentes

La Ley Davis-Bacon ha sido la base de los salarios justos desde que se convirtió en ley en 1931. Es la ley federal que establece los salarios en los proyectos financiados con fondos federales en todo Estados Unidos.

### ¿Qué es el salario prevaleciente?

El salario prevaleciente se refiere a las regulaciones a nivel estatal o federal que establecen que se debe pagar un salario mínimo y un paquete de beneficios a los trabajadores de la construcción financiada con fondos públicos.

Todos los estados de nuestro consejo, con excepción de New Hampshire, tienen requisitos de salario prevaleciente para el trabajo financiado por el estado.

### ¿Cómo funciona?

#### NIVELA EL CAMPO

Sea de que un contratista esté sindicalizado o no, debe pagar la tarifa establecida por el trabajo.

#### GARANTIZA UNA LICITACIÓN COMPETITIVA

Permite a un empleador sindicalizado pujar en función de su eficacia en la gestión de proyectos y del tamaño y las habilidades de sus equipos, no de lo bajos que puedan llegar a los salarios.

#### LA CONEXIÓN UBC

En todo nuestro Consejo y en todo el país, las leyes de salario vigente dan lugar a millones de horas de trabajo sindicalizado.

La UBC ha creado una coalición de miembros Demócratas y Republicanos del Congreso que apoyan la ley Davis-Bacon y luchan contra los intentos de eliminarla.

# RIGHT TO WORK

## (RTW)

The term "Right to Work" is misleading and Right to Work laws certainly don't give anyone any rights. They are designed to weaken unions, shrink the unionized percentage of the construction market (our market share), and put downward pressure on our wages and benefits.

### What is Right to Work?

The laws allow members to "opt out" of paying union dues.

Though there are no states in our Council that currently have Right to Work laws, it has been proposed on several occasions in New Hampshire. It is in place in 27 states.

### Why is Right to Work so wrong?

#### WAGES

**\$6,109**

An average worker in a Right to Work state makes \$6,109 less per year than a worker in a free bargaining state.

#### POVERTY

**15.3%**

Poverty rates are 15.3% in Right to Work states, compared to 12.8% in free bargaining states.

#### HEALTH BENEFITS

**13%**

In Right to Work states, 13% of people under 65 years are uninsured compared to 9.4% in free bargaining states.

#### WORKPLACE DEATH

**49%**

Work-related deaths are 49% more likely in Right to Work states.

While the UBC and our labor union partners have blocked attempts to enact national Right to Work legislation, if anti-union groups control enough votes in Congress—or a president gets aggressive with executive branch powers—it could become a national law.



# DERECHO AL TRABAJO (RTW)

El término "derecho al trabajo" es engañoso y las leyes de derecho al trabajo ciertamente no le otorgan ningún derecho a nadie. Están diseñadas para debilitar a los sindicatos, reducir el porcentaje de sindicalizados en el mercado de la construcción (nuestra participación en el mercado) y ejercer presión a la baja de nuestros salarios y beneficios.

## ¿Qué es el Derecho al Trabajo?

Las leyes permiten a los miembros "optar por no pagar las cuotas sindicales."

Aunque no hay estados en nuestro Consejo que actualmente tengan leyes de Derecho al Trabajo, se ha propuesto en varias ocasiones en New Hampshire. Está vigente en 27 estados.

## ¿Por qué el Derecho al Trabajo es tan incorrecto?

### SALARIOS

**\$6,109** ↓

Un trabajador promedio en un estado con Derecho al Trabajo gana \$6,109 menos por año que un trabajador en un estado con libre negociación.

### PROBEZA

**15.3%** ↑

Las tasas de pobreza son del 15.3% en los estados con Derecho al Trabajo, en comparación con el 12.8% en los estados con libre negociación.

### BENEFICIOS DE SALUD

**13%** ↓

En los estados con derecho al trabajo, el 13% de las personas menores de 65 años no tienen seguro, en comparación con el 9.4% en los estados con libre negociación.

### MUERTE EN EL TRABAJO

**49%** ↑

Las muertes relacionadas con el trabajo tienen un 49% más de probabilidad en los estados con derecho al trabajo.

Mientras la UBC y nuestros socios sindicales han bloqueado los intentos de promulgar una ley nacional sobre el Derecho al Trabajo, si los grupos antisindicales controlan suficientes votos en el Congreso - o si un presidente se vuelve agresivo con los poderes del poder ejecutivo - podría convertirse en una ley nacional.

# INFRASTRUCTURE

## Spending

Constructing and maintaining critical infrastructure is key to economic stability and public safety. Skilled NASRCC members are at the center of the nation's biggest jobs—and civic and legislative action is what secures important projects for our communities.

### What is infrastructure spending?

The funding dedicated to building roads, bridges, schools, and other public facilities that provide good-paying jobs for our members.

This spending improves the quality of life for all and helps stimulate new economic growth and development that follows these investments.

### Why does it matter?



One of the most directly beneficial things elected officials can do for our members is invest in infrastructure.



The products of that spending allow for new or expanded economic growth within communities and the entire country.



Infrastructure spending provides a great return on the initial investment: up to 25% of additional economic growth!

The Biden administration is making significant federal investments in states through initiatives like the CHIPS and Science Act, the Bipartisan Infrastructure Bill, and the Inflation Reduction Act.

Federal investments like these require or incentivize the use of prevailing wages, project labor agreements, and apprenticeships.





# GASTO EN INFRAESTRUCTURA

La construcción y el mantenimiento de infraestructura crítica son fundamentales para la estabilidad económica y la seguridad pública. Los miembros capacitados de NASRCC están en el centro de los trabajos más importantes del país, y la acción cívica y legislativa es lo que garantiza proyectos importantes para nuestras comunidades.

## ¿Qué es el gasto en infraestructura?

Los fondos dedicados a construir carreteras, puentes, escuelas y otras instalaciones públicas que brindan empleos bien remunerados a nuestros miembros.

Este gasto mejora la calidad de vida de todos y ayuda a estimular el nuevo crecimiento económico y el desarrollo que siguen a estas inversiones.

## ¿Por qué importa?



Una de las cosas directamente beneficiosas que los funcionarios electos pueden hacer por nuestros miembros es invertir en infraestructura.



Los productos de ese gasto permiten un crecimiento económico nuevo o amplio dentro de las comunidades y de todo el país.



El gasto en infraestructura proporciona un gran retorno sobre la inversión inicial: ¡hasta un 25% de crecimiento económico adicional!

La administración Biden está realizando importantes inversiones federales en los estados a través de iniciativas como la Ley CHIPS y Ciencia, el Proyecto de Ley Bipartidista de Infraestructura y la Ley de Reducción de la Inflación.

Las inversiones federales como estas requieren o incentivan el uso de salarios prevalecientes, acuerdos laborales por proyecto y programas de aprendizaje.

# PROJECT LABOR AGREEMENTS (PLAs)

“PLAs” have been used in the private sector as well as federal and state governments to ensure labor peace, a reliable workforce and decent standards on large, complex or time-sensitive projects.

## What are Project Labor Agreements?

Project Labor Agreements (PLAs) are negotiated with building trades unions. They are in place for the life of a project and ensure specified industry standards will be used on projects in exchange for a guarantee there will be no work stoppages.

They benefit from using established processes for dispute resolution, payment and worker dispatch and include clauses prohibiting worker strikes.

## Why do they matter?

### Private Sector Success

Despite opponents claiming PLAs drive up costs, private companies have been using them for decades without concern.

### Court Challenges

Courts have repeatedly found public PLAs as essential for managing large, complex projects.

Any limits on bidders are due to companies not meeting fair worker standards.

### Training & Equality

PLAs result in greater access to jobs and career-launching training for women, Black, Hispanic and local people.

## Federal back and forth

Over the last twenty years, the use or prohibition of project labor agreements for federal construction projects has been dependent on the president: Presidents Bill Clinton, Barack Obama and Joe Biden have encouraged their use while Presidents George W. Bush and Donald Trump have forbidden them.

The extent of their use at the state level has been dependent on the makeup and level of support for unions among legislatures and governors.



# ACUERDOS LABORALES DE PROYECTOS (PLAs)

Los "Acuerdos Laborales de Proyectos" se han utilizado en el sector privado, así como en los gobiernos federales y estatales, para garantizar la paz laboral, una fuerza laboral confiable y estándares decentes en proyectos grandes, complejos o urgentes.

## ¿Qué son los PLA?

Los Acuerdos Laborales de Proyectos se negocian con los sindicatos de la construcción. Están vigentes durante la vida de un proyecto y garantizan que se utilizarán estándares industriales específicos en los proyectos a cambio de una garantía de que no habrá interrupciones del trabajo.

El beneficio de utilizar procesos establecidos para la resolución de disputas, el pago y el envío de trabajadores incluye cláusulas que prohíben las huelgas de los trabajadores.

## ¿Por qué importan?

### El Exito del Sector Privado

A pesar de que los oponentes afirman que los PLA aumentan los costos, las empresas privadas los han estado utilizando durante décadas sin preocupación.

### Desafíos Judiciales

Los tribunales han determinado en repetidas ocasiones que los contratos públicos de trabajo son una herramienta valiosa para gestionar proyectos grandes y complejos.

En la medida en que limitan a los licitantes de proyectos es porque las empresas se niegan a cumplir con estándares razonables para los trabajadores.

### Formación, Igualdad

Los acuerdos laborales del proyecto resultan en un mayor acceso a empleos y capacitación que impulsa carreras profesionales para mujeres, afroamericanos, hispanos y gente local.

## Gobierno Federal va y viene

En los últimos veinte años, el uso o la prohibición de los acuerdos laborales para proyectos de construcción federales ha dependido del partido del presidente: los presidentes demócratas Bill Clinton, Barack Obama y Joe Biden han alentado su uso, mientras que los presidentes republicanos George W. Bush y Donald Trump los han prohibido.

El alcance de su uso a nivel estatal ha dependido de la composición y el nivel de apoyo a los sindicatos entre las legislaturas y los gobernadores.

# REGISTERED APPRENTICESHIP PROGRAMS (RAPs)

Registered apprenticeship programs (RAPs) run by unions are a unique and important part of the construction industry. They provide a critical entry point for individuals and ensure employers a reliable pool of qualified craft workers for the future. Cooperative financing by employers and the union make them affordable industry-wide.

## What are “registered” apprenticeship programs

The US Department of Labor sets guidelines for apprenticeship programs at the federal level.

- To be registered, they must:
- Be industry-led and vetted
  - Matched with paid jobs
  - Provide structured training away from the job
  - Include on-the-job-mentoring
  - Be fairly accessible to communities

## What's the danger?

### Presidential appointments

The Secretary of Labor and other positions overseeing apprenticeships are appointed by the president, which influences rules and compliance priorities.

### “IRAPS”

Non-union groups have pushed for allowing “Industry Recognized Apprenticeship Programs” (IRAPs) to be registered.

### Removing good incentives

Use of registered apprentice programs is financially incentivized in several large federal construction bills. Those program promotions could be eliminated or undermined by allowing IRAPs to qualify.

“Industry Recognized Apprenticeship Programs” (IRAPs) are employer-dominated programs that do not serve workers in the same way. They would significantly weaken current expectations for all programs.



# PROGRAMAS DE APRENDIZAJE REGISTRADOS (RAPs)

Los programas de aprendizaje registrados (RAP, por sus siglas en inglés) son una parte única e importante de la industria de la construcción. Proporcionan un punto de entrada fundamental para las personas y garantizan a los empleadores un grupo confiable de trabajadores calificados para el futuro. La financiación cooperativa por parte de los empleadores y el sindicato los hace asequibles para toda la industria.

## ¿Qué son los programas de aprendizaje “Registrados”?

El Departamento de Trabajo de los Estados Unidos establece pautas para los programas de aprendizaje a nivel federal. Para estar registrados, deben:

- Estar dirigido y aprobado por la industria
- Estar relacionados con trabajos remunerados
- Ofrecer capacitación estructurada fuera del trabajo
- Incluir tutoría en el trabajo
- Ser bastante accesibles para las comunidades

## ¿Cuál es el peligro?

### Nombramientos presidenciales

El Secretario de Labor y otros cargos que supervisan los programas de aprendizaje son designados por el presidente, lo que influye en las normas y las prioridades de cumplimiento.

### “IRAPS”

Los grupos no sindicalistas han presionado para que se permita el registro de los “Programas de Aprendizaje Reconocidos por la Industria” (IRAP, por sus siglas en inglés).

### Eliminar Buenos Incentivos

El uso de programas de aprendices registrados está incentivado económicamente en varios proyectos de ley federales de construcción importantes. Esas promociones de programas podrían eliminarse o socavarse al permitir que los IRAP califiquen.

Los IRAP son programas dominados por los empleadores que no sirven a los trabajadores de la misma manera. Debilitarían significativamente las expectativas actuales para todos los programas.

# NATIONAL LABOR RELATIONS BOARD

## (NLRB)

An independent federal agency, the NLRB consists of five board members, appointed by the sitting president. The board rules on cases related to union and worker relationships, using the National Labor Relations Act as its guide. The NLRB's general counsel is also appointed by the president for a four-year term. They and the NLRB field offices they manage investigate and prosecute cases.

### Why is the NLRB important?

- ✔ Interprets and enforces the National Labor Relations Act, which protects workers' rights, including the right to strike and guidelines for organizing.
- ✔ Conducts elections for workers to form unions or go on strike.
- ✔ Investigates and rules on charges by workers or employers that NLRA rights have been violated.

### How is the NLRB different from one president to another?

 Under Trump	Under Biden 
Allowed more workers to be classified as independent contractors	Reverted to an earlier more restrictive standard for classifying independent contractors
Restricted protected activity for workers seeking to organize	Expanded definition of a protected activity for workers organizing
Allowed employers more power to break organizing efforts and collective action in the workplace	Held employers accountable, requiring them to justify rules likely to discourage organizing

In some ways, the NLRB and its general counsel office is like a "supreme court" for workers. It is not the final authority—cases from the NLRB can still go to the US Supreme Court for consideration.




But the work they do—based on their budgets and the agenda of the president who appoints them—plays an incredibly significant role in the tone of the relationships between employers and workers throughout the United States.





# JUNTA NACIONAL DE RELACIONES LABORALES (NLRB)

La NLRB es una agencia federal independiente que está integrada por cinco miembros de la junta, designados por el presidente en funciones. La junta decide sobre casos relacionados con las relaciones entre sindicatos y trabajadores, utilizando como guía la Ley Nacional de Relaciones Laborales. El asesor general de la NLRB también es designado por el presidente por un período de cuatro años. Ellos y las oficinas de la NLRB que administran investigan y procesan los casos.

## ¿Por qué es importante la NLRB?

-  Interpreta y hace cumplir la Ley Nacional de Relaciones Laborales, que protege los derechos de los trabajadores, incluido el derecho de huelga y las directrices para organización.
-  Realiza elecciones para que los trabajadores formen sindicatos o hagan huelga.
-  Investiga y decide sobre las denuncias presentadas por trabajadores o empleadores de que se han violado los derechos de la NLRA.

## ¿En qué se diferencia la NLRB de un presidente a otro?

 Bajo Trump	Bajo Biden 
Permitió que más trabajadores fueran clasificados como contratistas independientes	Revertió a un estándar anterior más restrictivo para clasificar a los contratistas independientes
Actividad protegida restringida para trabajadores que buscan organizarse	Definición ampliada de una actividad protegida para los trabajadores organizados
Permitió a los empleadores más poder para frenar los esfuerzos de organización y la acción colectiva en el lugar de trabajo	Exigió a los empleadores que rindieran cuentas y que justificaran las normas que probablemente desalentarían la organización

En cierto sentido, la Junta Nacional de Relaciones Laborales y su oficina de asesoría jurídica son como una "corte suprema" para los trabajadores. No son la autoridad final (los casos de la Junta pueden llegar a la Corte Suprema de Estados Unidos para su consideración), pero el trabajo que realizan basado en sus presupuestos y en la agenda del presidente que los nombra juega un papel increíblemente importante en el tono de las relaciones entre empleadores y trabajadores en todo Estados Unidos.

# The Bottom Line on Project 2025

The Heritage Foundation is a conservative think tank; a group of academics and people who have worked in politics that generate reports on public policy issues.

Since 1980, they have produced documents meant to advise Republican presidents on what their agenda should be and how they can enact it.

This year's version produced for Donald Trump is called Mandate for Leadership—Project 2025. “Project 2025” is a remarkably detailed instruction manual of sorts, but not the kind that usually gets much public attention.



## What's In Project 2025 that Should be of Interest to Union Carpenters?

- Repeal Davis-Bacon (prevailing wage on federal work)
- Repeal bi-partisan infrastructure investments
- Pass a national so-called “Right to Work” law
- Make health care benefits like ours taxable income
- Eliminate requirements for project labor agreements on federal projects
- Allow and promote “IRAPS” (watered down apprenticeships with no established standards or certification and managed by companies only, with no union or worker input)
- Change labor laws to allow teens to work in “dangerous jobs,” like construction
- Change laws to allow and promote company unions

## Why now?

Trump is famously vague or inconsistent in his statements on most policy areas. He focuses on just a few issues and only from a “big picture” perspective.

Project 2025 was written by 38 different people. Since 31 of them worked for the Trump administration or were on his transition team, it can be seen as Trump's policy blueprint. The labor section of Project 2025 was written by Jonathan Berry, who was the head of the US Department of Labor's policy office under Trump. An introduction to Project 2025 was written by his running mate, JD Vance.

Policies found in Project 2025 were part of the Trump agenda during his presidency. Though he claimed he knows nothing about Project 2025, he hasn't spoken against what's in it.

You can read Project 2025 free online. The section on labor policy starts on page 581.







# Republicans or Democrats; How Does the Union Choose?

A common criticism of the union's involvement in politics is that we only support Democrats. It's easy to understand why some Republican or independent members might feel the union looks no further than party labels. But it's far from the truth.

While members may align themselves with a party or candidates based on their lifelong learning and perspectives and prioritize a wide range of issues, the union takes a much narrower approach.

When it comes to political and legislative issues, the United Brotherhood of Carpenters sticks to union rights, worksite standards, training, benefits and investments that support construction jobs. Support for those issues is the biggest factor in winning union support.

As a party, Democrats have generally been more supportive of union issues than Republicans. But that doesn't mean we haven't found allies in the Republican party or enemies who are Democrats.

The union is willing to talk to and work with all candidates and elected officials regardless of their party affiliation.

A good example are "Davis-Bacon Republicans" in the United States House of Representatives. For several decades, a group of three to four dozen of them have worked with the UBC and like-minded

Democrats to protect Davis-Bacon requirements for individual projects and to deter outright repeal of the Davis-Bacon Act.

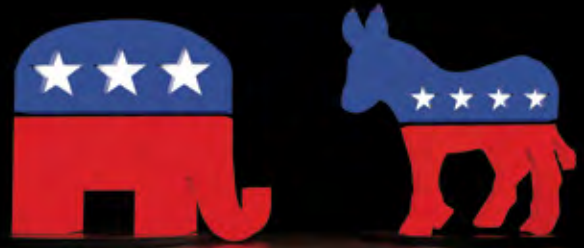
Republican President George W. Bush and the union found common ground on Davis-Bacon and apprenticeship programs, though differences remained when it came to project labor agreements, pension regulation and some other issues. The UBC did not endorse a candidate when President Bush ran for re-election.

On Donald Trump's first day in office, UBC General President Doug McCarron and General Vice President Tom Flynn met with him in the Oval Office for a meeting about infrastructure and other union issues. Unfortunately, Trump did not follow through on infrastructure investments and took a harsher stance on union issues than what was hoped for following the meeting.

Good union members can advocate for the union and our industry no matter where they fall on the political spectrum.

**Talk to the candidates or party members you most closely align with.  
Ask them to actively support policies that protect union rights, worksite standards,  
training, benefits and investments that support construction jobs.**

# It's Decision Time



## On November 5, Americans will cast their ballots to choose many of our government leaders for the next 2-4 years.

As union carpenters, we're proud to put aside the partisan, surface-level discussions we see on social media and vote as if our paychecks and our families are on the ballot. The issues highlighted in this issue of the *Professional Carpenter* are essential to our future success as a union and as individual trades workers. They are guides to focusing our political action on our work, our industry, our union and our rights.

When our union makes endorsements in elections, they are based on how well a candidate matches our values and issues.

We support Republicans who stand up for Davis-Bacon and state prevailing wage. We back democrats who protect our right to organize and collectively bargain.



In the next section are a limited number of endorsements in races the union has identified as crucial to us. Please consider them very carefully when you make your voting decisions. You can find a fuller list of union endorsements in the UBC Election Center by scanning the qr code above.



## President and Vice President of the United States

It's hard to understate the influence the President of the United States has on the tone and agenda of policy and lawmaking in the country. With an extremely high profile, the president is able to focus the congressional agenda while also wielding the enormous day-to-day power of the executive branch.

Even after their term ends, appointments a president makes to the Supreme Court and lower courts don't expire. Those judges serve as long as they want, extending the influence of that president through decisions that could guide labor policy for decades.

### When comparing Kamala Harris and Donald Trump on issues important to union carpenters, the choice could not be more clear.

#### It's Kamala Harris.

Leaders of the Department of Labor, the Internal Revenue Service and OSHA, among others, are also appointed by the president. Though they do not serve lifetime terms, the more detailed rule-making and enforcement policies can take significant time to implement or reverse.

When comparing Kamala Harris and Donald Trump on issues important to union carpenters, the choice could not be more clear. It's Kamala Harris.

"As vice president, Kamala Harris played a critical role in the historic legislative achievements of the Biden-Harris Administration," said Douglas J. McCarron, general president of the UBC. "She led from the front, casting more tie-breaking votes than any vice president in U.S. history, including efforts to pass the Inflation Reduction Act, and pension security for thousands and thousands of union carpenters and their families. Her track record is clear."

# Presidential Issue Comparison

ISSUE	HARRIS	TRUMP
<b>Project Labor Agreements</b>	Harris supported President Joe Biden's reversal of this policy and has vowed to continue backing unions and PLAs.	Trump banned federal agencies from using PLAs on large, complex federal construction projects.
<b>Training</b>	Harris, a regular visitor to union training centers, is a strong supporter of high standards for apprentice program registration.	Trump worked to water down standards for apprentice training programs by allowing company-run "IRAPs" to be considered registered programs.
<b>Infrastructure</b>	As part of the Biden Administration, Harris helped broker bi-partisan deals in Congress to invest billions of dollars in construction and pass domestic manufacturing incentives that favor those with worker-friendly requirements. She will continue to invest in America using similar policies.	On his first day in office, Trump met with union leaders to discuss infrastructure spending. Countless times, he spoke about creating construction jobs, but never produced any legislation for consideration.
<b>Right to Work</b>	Harris has been unequivocal that she will oppose any attempt to pass a national "Right to Work" law.	Trump has praised so-called "Right to Work" laws and spoken about other union protections as more of a nuisance to business than a benefit to Americans.
<b>Union Members</b>	Harris talks in depth about the benefits American workers realize when they organize and collectively bargain. She has deep ties to unions in California from her time as a US Senator and the state's attorney general.	In a recent interview, Trump praised Elon Musk's illegal response to strikes: "They go on strike and you say, 'That's okay, you're all gone. You're all gone. So, every one of you is gone.'"
<b>Labor Law Enforcement</b>	Harris prosecuted wage theft as California's attorney general and will maintain a stricter definition of independent contractors.	Trump's administration made it easier for employers to cheat workers by changing rules for misclassification and de-emphasizing limiting employer liability when it comes to wage theft.

**Trump's administration made it easier for employers to cheat workers by changing rules for misclassification and de-emphasizing limiting employer liability when it comes to wage theft.**



# Tiempo de Decidir



## El 5 de Noviembre, los estadounidenses emitirán sus votos para elegir a muchos de los líderes de nuestro gobierno para los próximos 2 a 4 años.

Como carpinteros sindicalizados, estamos orgullosos de dejar de lado las discusiones partidistas y superficiales que vemos en las redes sociales y votar como si nuestros sueldos y nuestras familias estuvieran en la boleta.

Los temas que se destacan en este número de Professional Carpenter son esenciales para nuestro éxito futuro como sindicato y como trabajadores individuales. Son guías para centrar nuestra acción política en nuestro trabajo, nuestra industria, nuestro sindicato y nuestros derechos.

Cuando nuestro sindicato respalda a candidatos en las elecciones, se basan en qué tan bien un candidato coincide con nuestros valores y problemas.

Apoyamos a los republicanos que defienden la ley Davis-Bacon y el salario prevaleciente estatal. Respalamos a los demócratas que protegen nuestro derecho a organizarnos y a negociar colectivamente.



Para leer sobre las recomendaciones adicionales de NASRCC, visite [nasrcc.org/revista](https://nasrcc.org/revista). Considérelas con mucho cuidado al tomar sus decisiones de votación. Puede encontrar una lista más completa de recomendaciones de sindicatos en el Centro Electoral de UBC escaneando el código QR que aparece a continuación.



## Presidente y Vicepresidente de los Estados Unidos

Es difícil subestimar la influencia que tiene el presidente de los Estados Unidos en el tono y la agenda de las políticas y la legislación del país. Con un perfil extremadamente alto, el presidente puede centrar la agenda del Congreso y, al mismo tiempo, ejercer el enorme poder cotidiano del poder ejecutivo.

Incluso después de que termina su mandato, los nombramientos que hace un presidente para la Corte Suprema y los tribunales inferiores no expiran. Esos jueces ejercen su cargo durante el tiempo que quieran, lo que extiende la influencia de ese presidente a través de decisiones que podrían guiar la política laboral durante décadas.

## Al comparar a Kamala Harris y Donald Trump en cuestiones importantes para los carpinteros sindicalizados, la elección no podría ser más clara: Kamala Harris.

El presidente también nombra a los líderes del Departamento de Trabajo, el Servicio de Impuestos Internos y OSHA, entre otros. Aunque no tienen un mandato vitalicio, las políticas más detalladas de elaboración de normas y aplicación pueden tardar mucho tiempo en implementarse o revertirse.

Al comparar a Kamala Harris y Donald Trump en cuestiones importantes para los carpinteros sindicalizados, la elección no podría ser más clara: Kamala Harris.

“Como vicepresidenta, Kamala Harris desempeñó un papel fundamental en los logros legislativos históricos de la administración Biden-Harris,” dijo Douglas J. McCarron, presidente general de la UBC. “Ella lideró desde el frente, emitiendo más votos decisivos que cualquier vicepresidente en la historia de Estados Unidos, incluidos los esfuerzos para aprobar la Ley de Reducción de la Inflación y la seguridad de las pensiones para miles y miles de carpinteros sindicalizados y sus familias. Su trayectoria es clara.”

# Presidential Issue Comparison

ISSUE	HARRIS	TRUMP
<b>Acuerdos Laborales de Proyectos (PLA)</b>	Harris apoyó la decisión del presidente Joe Biden de revertir esta política y prometió seguir respaldando a los sindicatos y los PLA.	Trump prohibió a las agencias federales utilizar los PLA en proyectos de construcción federales grandes y complejos.
<b>Capacitación</b>	Harris, una visitante habitual de los centros de capacitación sindicales, es una firme defensora de los altos estándares para el registro de los programas de aprendices	Trump trabajó para diluir los estándares de los programas de capacitación de aprendices al permitir que los programas de capacitación de aprendices administrados por empresas se consideren programas registrados.
<b>Infraestructura</b>	Como parte de la administración Biden, Harris ayudó a negociar acuerdos bipartidistas en el Congreso para invertir miles de millones de dólares en la construcción y aprobar incentivos para la fabricación nacional que favorezcan a quienes tengan requisitos favorables para los trabajadores. Seguirá invirtiendo en Estados Unidos utilizando políticas similares.	En su primer día en el cargo, Trump se reunió con líderes sindicales para hablar sobre el gasto en infraestructura. En innumerables ocasiones, habló sobre la creación de empleos en la construcción, pero nunca elaboró ninguna legislación para su consideración.
<b>Derecho al Trabajo</b>	Harris ha sido inequívoca en cuanto a que se opondrá a cualquier intento de aprobar una ley nacional de "Derecho al Trabajo."	Trump ha elogiado las llamadas leyes de "Derecho al Trabajo" y ha dicho que otras protecciones sindicales son más una molestia para las empresas que un beneficio para los estadounidenses.
<b>Miembros del Sindicato</b>	Harris habla en profundidad sobre los beneficios que los trabajadores estadounidenses obtienen cuando se organizan y negocian colectivamente. Tiene vínculos profundos con los sindicatos de California desde su época como Senadora de los EE. UU. y fiscal general del estado.	En una entrevista reciente, el elogió la respuesta ilegal de Elon Musk a las huelgas: "Se declaran en huelga y tú dices: 'Está bien, todos se han ido. Todos se han ido. Así que todos se han ido.'"
<b>Aplicación de la ley laboral</b>	Harris enjuició el robo de salarios como fiscal general de California y mantendrá una definición más estricta de contratistas independientes.	La administración de Trump facilitó a los empleadores engañar a los trabajadores al cambiar las reglas sobre clasificación errónea y restar importancia a la limitación de la responsabilidad del empleador cuando se trata del robo de salarios.

**La administración de Trump facilitó a los empleadores engañar a los trabajadores al cambiar las reglas sobre clasificación errónea y restar importancia a la limitación de la responsabilidad del empleador cuando se trata del robo de salarios.**





# Targeted Races

## New York 4<sup>th</sup> Congressional District, Long Island

Incumbent Anthony D'Esposito and Hempstead Town Supervisor Laura Gillen are facing off in a rematch of their extremely close 2022 contest.

During her time as town supervisor, Gillen showed her commitment to construction standards by helping institute project labor agreements and put apprenticeship language into place. D'Esposito is not responsive to UBC calls or policy agendas. While saying he is a supporter of offshore wind, Congressman D'Esposito has worked to delay and prevent the construction of offshore wind on Long Island to the detriment of thousands of jobs.

Laura Gillen will utilize the green energy movement to bring additional construction jobs to Long Island and understands using labor standards, similar to how she did as town supervisor, and will ensure fair wages, quality contractors, and local labor performing work on Long Island.

***The union has endorsed  
Laura Gillen.***

## New York 18<sup>th</sup> Congressional District, Hudson Valley

Former Ulster County Executive Pat Ryan is the incumbent. He was elected to the seat in 2022 and is being challenged by Alison Esposito, a former NYPD deputy inspector and candidate for lieutenant governor.

As a county executive, Ryan stood up for construction standards by helping the union negotiate project labor agreements for private construction at West Point. The PLAs allowed union contractors to fairly bid—and win—work that has resulted in significant work hours for union carpenters. Ryan is expected to need help in this mixed district; he won his first election to Congress by less than 1% and Esposito brings name recognition to the race after running-statewide in 2023.

***The union has endorsed  
Pat Ryan.***

## New York, 22<sup>nd</sup> Congressional District, Syracuse

In NY22, former state senator, and president of the teacher's union John Mannion is running to unseat incumbent Brandon Williams. Mannion has a 100% voting score with us from his time in the State Senate and is someone the union considers an invaluable ally.

Brandon Williams has not been accessible to or supportive of carpenters' issues in Congress. Most recently, he took a vote in favor of a House bill that would have undermined union apprenticeship programs.

***The union has endorsed  
John Mannion.***



It is time for union carpenters to exercise the power of our vote to elect someone that will think of us as an important part of this country, not a political prop. Someone who will help us rise up, not slip behind.

**JOE BYRNE  
EXECUTIVE  
SECRETARY-TREASURER  
NORTH ATLANTIC  
STATES REGIONAL  
COUNCIL OF CARPENTERS**



**Laura Gillen**



**Pat Ryan**



**John Mannion**

## New Hampshire, 1<sup>st</sup> Congressional District, Eastern/Southern NH

Incumbent Congressman Chris Pappas is being challenged by Russell Prescott, a former executive councilor and state senator.

Pappas boasts a 100% voting record on union carpenters' issues. He has been a strong supporter of the Bi-Partisan Infrastructure Act and CHIPS and Science Act, which are creating union jobs in the state. He is also a strong supporter of PRO Act and opposes "Right to Work."

Congressman Pappas meets with the leaders of New Hampshire unions regularly and can be counted on to show up at local union events and the Manchester training center, and not just during campaign season.

Prescott is a well-funded opponent who has consistently opposed unions, voting against raising the minimum wage three times and he supported other anti-union legislation like "Right to Work." Though Pappas won by a fairly comfortable margin in 2022, this race is expected to be tight.

***The union has endorsed  
Chris Pappas.***

## New Hampshire Governor

Manchester Governor Joyce Craig and former US Senator Kelly Ayotte are facing off in a race to replace departing Governor Christopher Sununu. Though no longer as conservative as it once was, New Hampshire is the only state in the NASRCC where so-called "Right to Work" is regularly considered.

It has been defeated each time over the last several decades, sometimes by large bi-partisan coalitions and others by a governor's veto. New Hampshire is also the only state in the region without a state prevailing wage law for public construction.

Ayotte seemed to avoid union issues—and union members—during her time in Washington, but has pledged to continue governing in the style of Chris Sununu. He made passing so-called "Right to Work" a top priority each legislative session.

Craig has kept in regular touch with the union as an elected official; supported individual organizing campaigns, helping to pass a Wage Theft/Responsible Contractor Ordinance in Manchester and pushing for the state's first project labor agreement in a decade for a downtown development project.

***The union has endorsed  
Joyce Craig.***

## Connecticut, 5<sup>th</sup> Congressional District, Western Connecticut

Incumbent Jahana Hayes and former State Senator George Logan are facing off in a rematch of their 2022 race, which Hayes won by only 2,000 votes.

Hayes, a former teacher and national "Teacher of the Year"—has not forgotten her roots. She has consistently supported prevailing wage, apprenticeship standards and pension reform that protected struggling union funds.

Since going to Congress, Hayes has served on the House Education and Labor Committee and championed bipartisan infrastructure and domestic technology investments. Those bills have created significant work hours for carpenters in Connecticut, including the I-91/I-691/Route 15 interchange in Meriden.

***The union has endorsed  
Jahana Hayes.***

## Maine, 2<sup>nd</sup> Congressional District, Northern Maine

Three-term incumbent Congressman Jared Golden is being challenged by Austin Theriault, a first-term state representative. Golden has successfully navigated three very close elections as a centrist. Theriault is hoping he'll finally best Golden and getting significant national money and support.

On labor issues, this one is a no-contest. Golden has consistently protected prevailing wage and has joined bi-partisan efforts to create jobs and incentivize American companies to expand and create jobs in the United States rather than offshore.

As a state rep, Theriault did not stand with union carpenters. He supported a "Right to Work" bill and watering down of apprenticeship standards while opposing stiffer penalties for wage and hour violations job creation in off-shore wind.

While some are seeking to make this a national race, Golden has resisted. He has consistently said he is running to continue representing residents of the district and refused to endorse a candidate in the presidential election.

***The union has endorsed  
Jared Golden.***



**Chris Pappas**



**Joyce Craig**



**Jahana Hayes**



**Jared Golden**

# Members Get Ready for GOTV 2024

One of the great things about union political action is the way members can get involved at any level that makes them comfortable.



It's very important to get out the vote for the people that want to back what we are fighting for; fair wages, all our benefits, and everything that was fought for way before any of us got back into the union.

— DAN LECLERC, PRESIDENT LOCAL 349  
NEW HAMPSHIRE STATE REPRESENTATIVE

From attending rallies and participating in stand-outs to phone-banking, texting, door-knocking or even running for office, every time a member gets involved, it helps promote union carpenter positions.

The United Brotherhood of Carpenters provides training for members interested in stepping up their game just as it does with many skills training and leadership development. Members from across the country are hosted every few years at “Get Out the Vote” (GOTV) training at the union’s International Training Center in Las Vegas.

This year, the North Atlantic States Regional Council organized a similar program locally. More than 70 members from our seven states attended the weekend training at the training center in Millbury, Massachusetts.

“Members that have attended the UBC conferences have always had such positive reactions,” said Joe O’Brien, political director for NASRCC. “Having additional sessions here at home opens the door for so many more members to benefit.”

Members learned from each other and speakers at break-out sessions focused on topics as varied as “Politics 101” to “Talking Politics, Member-to-Member” and “Meeting with Elected Officials.”

Three members of the union who hold elected offices participated in a panel discussion moderated by O’Brien. Massachusetts State Representative Orlando Ramos (Local 336), New Hampshire State Representative Dan LeClerc (Local 349) and Bloomfield, Connecticut City Council Mike Oliver (Local 326) discussed their reasons for running and their experience in different political offices.



What is won at a bargaining table, can be taken away with a stroke of a pen by elected officials who are not worker-friendly.

— CHRIS SCHILERO, LOCAL 326

“One of the reasons the Carpenters union has a great reputation on the campaign trail and the legislative settings is the experience and talent we have,” said NASRCC Executive Secretary-Treasurer Joe Byrne. “Among the staff and the rank-and-file, we have so many people who know what’s at stake and want to have an influence. Both our numbers and our sophistication pay off.”

That was borne out in the guest speakers that made time to address the conference. They included Massachusetts Congressman Jim McGovern and New York Congressman Nick LaLota as well as Matt Capece and Chris Heinz, both long-time employees of the former New England Regional Council who now work for the UBC.

“Our power and our political success comes from our members,” Tricia Richardson, NASRCC political director for New York. “When candidates come to carpenter events, they always leave impressed. And when they get elected and we go talk to them about our issues, they remember us and they respond to us.”



# CARPENTER TRAINING

FOR

# POLITICAL ACTION!

The UBC offers a virtual education and training program:  
**101 Constitution: US Government and Labor Laws.**

- ✓ The program provides valuable information about how the government functions and how union carpenters can get involved.
- ✓ Learn about the importance of prevailing wage campaigns and protecting federal standards for apprenticeship programs to getting union work funded or passed.



*There are several reasons for members  
to learn more and stay engaged!*

To register for 101 Constitution, visit Galaxy through the login page at [NASRCC.org](https://NASRCC.org)



# Schedule of Monthly Union Meetings

<b>Shop and Mill LU 51</b>	1st Wednesday, 6:00pm	Carpenters Center, 750 Dorchester Ave, 3rd Floor, Boston, MA <i>By video conference:</i> 1159 Maryvale Drive, Cheektowaga, NY 270 Motor Parkway, Hauppauge, NY 500 Main St., Yalesville, CT
<b>Piledrivers LU 56</b>	Last Monday, 5:00pm	Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA
<b>Carpenters LU 276</b>	3rd Tuesday, 6:00pm	Batavia Downs & Casino, 8315 Park Rd., Batavia, NY
<b>Carpenters LU 277</b>	3rd Wednesday, 6:00pm	Even months: Syracuse office 6920 Princeton Court, Syracuse, NY Odd months: Binghamton office 23 Market Street, Binghamton, NY
<b>* Carpenters LU 279</b>	3rd Thursday, 5:00pm	NASCTC, 52 Stone Castle Rd., Rock Tavern, NY
<b>Carpenters LU 290</b>	2nd Wednesday, 6:00pm	IBEW Hall, 370 Motor Parkway, Hauppauge, NY
<b>Carpenters LU 291</b>	2nd Monday, 5:00pm	14 Corporate Circle, Albany, NY
<b>Carpenters LU 326</b>	1st Wednesday, 5:30pm	Middletown Elks Club, 44 Maynard St., Middletown, CT
<b>Carpenters LU 327</b>	Last Wednesday, 5:00pm	Florian Hall, 55 Hallet St, Dorchester, MA
<b>Carpenters LU 328</b>	3rd Thursday, 5:00pm	Anthony's of Malden, 105 Canel St., Malden, MA
<b>* Carpenters LU 330</b>	3rd Wednesday, 6:00pm	Attleboro Elks Lodge 1014, 887 S. Main St., Attleboro, MA
<b>* Carpenters LU 336</b>	3rd Thursday, 5:30pm	Odd months: NASCTC, 13 Holman Rd, Millbury, MA Even months: Knights of Columbus, 460 Granby Rd, Chicopee, MA
<b>Carpenters LU 339</b>	2nd Thursday, 5:00pm	Knights of Columbus, 112 Middlesex Ave, Wilmington, MA
<b>Carpenters LU 346</b>	2nd Wednesday, 6:00 pm	Commercial Club, 1 Neilson Ave., East Bridgewater, MA
<b>* Commercial Carpenters LU 349</b>	2nd Wednesday, 6:00pm	Local Union halls in ME, NH and VT
<b>* Interior Systems LU 352</b>	3rd Wednesday, 6:00pm	Local Union halls in ME, NH and VT
<b>* Woodframe LU 723</b>	2nd Tuesday, 4:30pm	Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA
<b>Local 1302 (Electric Boat)</b>	2nd Thursday, 2:45pm	Local Union hall
<b>Millwrights LU 1121</b>	2nd Wednesday, 6:00pm	Franco American Club, 55 W. Prescott St., Westford, MA
<b>* Millwrights LU 1163</b>	2nd Tuesday, 5:30pm	6489 Ridings Rd., Syracuse, NY 30 Gick Rd., Saratoga Springs, NY
<b>* Floorcoverers LU 2168</b>	1st Wednesday, 5:00pm	Florian Hall, 55 Hallet St, Boston, MA
<b>Local 3073 -Portsmouth Navy Yard</b>	3rd Tuesday, 4:00 pm	580 Portsmouth Traffic Cir., Portsmouth, NH

\*Indicates meeting location offering Wordly translation services    \*Indica que el lugar de la reunión ofrece servicios de traducción de Wordly.

# Local Unions Affiliated with the North Atlantic States Regional Council of Carpenters

## Shop and Millmen Local 51

Boston Office  
750 Dorchester Ave., Suite 3300  
Boston, MA 02125  
Phone: 617-265-3444  
Regional Manager: Mynor Perez

Albany Office  
14 Corporate Circle  
Albany, NY 12203  
Phone: 518-453-3619  
Business Representative:  
Andrew Vooris

Long Island Office  
270 Motor Parkway, Dept. A  
Hauppauge, NY 11788  
Phone: 631-952-9800  
Business Representative:  
Tom Carey

## Piledrivers Local 56

750 Dorchester Ave., Suite 3200  
Boston, MA 02125  
Phone: 617-443-1988  
Regional Manager: Mynor Perez  
Business Manager:  
John Dunderdale

## Carpenters Local 276

Buffalo Office  
1159 Maryvale Drive  
Cheektowaga, NY 14225  
Phone: 716-632-3080  
Business Manager: Chris Austin

Rochester Office  
21 Jet View Drive  
Rochester, NY 14624  
Phone: 585-328-6251

## Carpenters Local 277

Binghamton Office  
23 Market Street  
Binghamton, NY 13905  
Phone: 607-729-0224

Horseheads Office  
181 Industrial Park Road  
Horseheads, NY 14845  
Phone: 607-739-4685

Syracuse Office  
6920 Princeton Court  
Syracuse, NY 13212  
Phone: 315-455-5797  
Business Manager: Jim Mason

## Carpenters Local 279

52 Stone Castle Road  
Rock Tavern, NY 12575  
Phone: 845-440-1024  
Business Manager: Scott Smith

## Carpenters Local 290

270 Motor Parkway, Dept. A  
Hauppauge, NY 11788  
Phone: 631-952-9800  
Business Manager: Anthony Villa

## Carpenters Local 291

Albany Office  
14 Corporate Circle  
Albany, NY 12203  
Phone: 518-438-1905  
Business Manager: Chris Dugan

Plattsburgh Office  
327 Cornelia Street, Suite 104  
Plattsburgh, NY 12901  
Phone: 518-561-2151

Business Representative:  
Matt Osborn

## Carpenters Local 326

500 Main Street  
Yalesville, CT 06492  
Phone: 860-352-1130

## Carpenters Local 327

1252 Massachusetts Ave.  
Dorchester, MA 02125  
Phone: 617-379-5600  
Regional Manager:  
Raheem Shepard

## Carpenters Local 328

10 Holworthy Street  
Cambridge, MA 02138  
Phone: 617-391-9545  
Regional Manager:  
Raheem Shepard

## Carpenters Local 330

14 Jefferson Park Road  
Warwick, RI 02888  
Phone: 401-424-1100  
Regional Manager: Dennis Lassige

## Carpenters Local 336

29 Endicott Street  
Worcester, MA 01610  
Phone: 508-886-5950  
Regional Manager:  
David Minasian

29 Oakland St., Suite 1  
Springfield, MA 01108  
Phone: 413-505-5051

## Carpenters Local 339

350 Fordham Road  
Wilmington, MA 01887  
Phone: 978-229-5200  
Regional Manager:  
Kevin Kelley

## Carpenters Local 346

26 Memorial Grove Ave.  
Weymouth, MA 02190  
Phone: 781-353-5530  
Regional Manager:  
Dennis Lassige

## Northern New England Commercial Carpenters Local 349

65 Rainmaker Drive  
Portland, ME 04103  
Phone: 207-358-6658

920 Candia Road  
Manchester, NH 03109  
Phone: 603-222-3223

5 Gregory Drive  
S. Burlington, VT 05403  
Phone: 802-391-8444  
Regional Manager:  
John Leavitt

## Northern New England Interior Systems Local 352

920 Candia Road  
Manchester, NH 03109  
Phone: 603-222-3223

65 Rainmaker Drive  
Portland, ME 04103  
Phone: 207-358-6658

5 Gregory Drive  
S. Burlington, VT 05403  
Phone: 802-391-8444

Regional Manager:  
John Leavitt

## Carpenters Local 723

750 Dorchester Ave., Suite 3400  
Boston, MA 02125  
Phone: 617-269-2660  
Regional Manager: Mynor Perez  
Business Manager: Josh Colon

## Millwrights Local 1121

750 Dorchester Ave., 3rd Floor  
Boston, MA 02125  
Phone: 617-254-1655  
Regional Manager:  
Zachary Middleton

## Millwrights Local 1163

6489 Ridings Road  
Syracuse, NY 13206  
Phone: 315-671-0672  
Regional Manager:  
Zachary Middleton

## Local 1302 (Electric Boat)

171 Thames Street  
Groton, CT 06340  
Phone: 860-449-0891

## Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor  
Dorchester, MA 02125  
Phone: 617-825-6141  
Regional Manager/Business  
Manager: Mynor Perez

## Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns  
Portsmouth, NH 03801  
Phone: 207-439-4281



750 Dorchester Avenue  
Boston, MA 02125  
617-268-0014

North Atlantic States Regional Council of Carpenters  
750 Dorchester Ave., Unit 1  
Boston, MA 02125



**YOUR VOTE PROTECTS:**  
**YOUR WORK** ✓  
**YOUR WAGES** ✓  
**YOUR STANDARD OF LIVING** ✓

**POLITICS EQUALS PAYCHECKS**

