

INSTRUCTIONS

This PDF contains information on right-to-work and a sample letter. Use the example below to write your own letter, print it, and then take a photo of the stamped, addressed envelope next to the letter. This photo should then be uploaded to your online scholarship application form.

[Date]
[Title] [Full Name of Senator]
[Senator Address at D.C. Senate Office]

Dear Senator [Last Name],

As a constituent and as the child of a union Carpenter, I urge you to oppose "Right-to-Work" legislation, which prohibits collective bargaining agreements from requiring employees join or contribute to a labor union.

Add two-three short paragraphs on why you oppose the Bill (please don't use the exact language).

For more than 20 years, this legislation has been defeated by a bipartisan group of legislators who voted down these bills because they knew that "Right to Work" is bad for New Hampshire's workers, taxpayers and businesses.

Existing law already protects the rights of workers who don't want to join a union or to support a union's political efforts. "Right to Work" laws harm workers because they diminish workers ability to collectively advocate for equitable wages and safe working conditions. Studies consistently show that in states where so-called "Right to Work" is the law, wages are significantly lower, poverty rates are higher, and fewer workers have health insurance. In addition, states that have "Right to Work" laws have much higher rates of job site injury and death.

[Conclusion] Working families in your district appreciate your leadership. Please stand with us by continuing to block this legislation and defending workers across our state.

Thank you for your time and consideration.

Sincerely,

[Your Full Name] [Your Full Address]



- OPPOSE RIGHT-TO-WORK LEGISLATION -

PRIOR LEGISLATION BILL NUMBER: HB238-FN

Prohibiting collective bargaining agreements from requiring employees join or contribute to a labor union.

"Right to Work" legislation is intentionally crafted to weaken labor unions, making it more difficult for them to help workers negotiate better pay and working conditions. It does this by depriving unions of the resources necessary to organize and provide essential services to the workers they represent.

Existing law already protects workers who choose not to join a union or contribute to a union's political activities. Rather than expanding worker rights, these laws prohibit unions from requiring that all workers who benefit from union representation contribute their fair share. As a result, "Right to Work" laws undermine union resources, hindering their ability to secure better wages, benefits, and working conditions for employees.

In 2025, the New Hampshire House once again voted to indefinitely postpone this legislation, meaning that it cannot come back to the House for a vote this session. However, we must continue to pressure New Hampshire State Senators to ensure that the bill does not gain traction.

WHAT DOES THIS LEGISLATION DO?

- Weakens our ability to collectively advocate for fair wages and safe working conditions.
- Leads to significantly lower wages for all workers.
- Contributes to higher poverty rates.
- Results in fewer workers having access to health insurance.
- Increases job site injury and death rates.