

RIGHT TO WORK

(RTW)

The term “Right to Work” is misleading and Right to Work laws certainly don’t give anyone any rights. They are designed to weaken unions, shrink the unionized percentage of the construction market (our market share), and put downward pressure on our wages and benefits.

What is Right to Work?

The laws allow members to “opt out” of paying union dues.

Though there are no states in our Council that currently have Right to Work laws, it has been proposed on several occasions in New Hampshire. It is in place in 27 states.

Why is Right to Work so wrong?

WAGES



\$6,109

An average worker in a Right to Work state makes \$6,109 less per year than a worker in a free bargaining state.

POVERTY



15.3%

Poverty rates are 15.3% in Right to Work states, compared to 12.8% in free bargaining states.

HEALTH BENEFITS



13%

In Right to Work states, 13% of people under 65 years are uninsured compared to 9.4% in free bargaining states.

WORKPLACE DEATH



49%

Work-related deaths are 49% more likely in Right to Work states.

While the UBC and our labor union partners have blocked attempts to enact national Right to Work legislation, if anti-union groups control enough votes in Congress—or a president gets aggressive with executive branch powers—it could become a national law.

